

MINISTRY REPORT



I WILL KNOW THAT YOU ARE STANDING TOGETHER WITH ONE SPIRIT AND ONE PURPOSE, FIGHTING TOGETHER FOR THE FAITH, WHICH IS THE GOOD NEWS. HEFERTER

- PHILIPPIANS 1:27

NEVER HAS THERE BEEN A BETTER TIME To stand unified.

UNIFIED IN FAITH, BELIEF, POWER AND AUTHORITY FOR THE SAKE OF GOD'S KINGDOM

The Fellowship of Christian Athletes continues to band together as ONE body in Christ through the influence of sports.

True to this year's ONE theme, coaches, athletes, and other leaders in the sports world displayed their devotion to embrace God's call on their lives and to drive toward others in love on and off the athletic field to the grace of God. Immerse yourself in the following pages to enter the world of FCA and witness what God has done through sports to reach coaches and athletes and all they influence for Jesus Christ. And you have a hand in these life transformations through time, giving and prayer that helped us accomplish what we set out to do in immeasurably more ways than we could have asked or imagined.

Through almost 1,600 staff, over 93,000 donors, and thousands of volunteers, FCA had the privilege of coming alongside these leaders to equip, serve and strengthen their faith in God to live wholeheartedly for Him.

FCA had a record-breaking year, with workers and resources reaching far and wide to commit to coaches and athletes around the world. It's not only numbers that are growing, but hearts as well. "OFTENTIMES, WE GET CAUGHT UP IN COMPETITION AND DON'T THINK ABOUT HOW GREAT OF AN OPPORTUNITY WE HAVE AS ATHLETES. WE HAVE TEAMMATES WE'RE WITH EVERY DAY THAT WE CAN BE SPREADING GOD'S LOVE TO THEM."

- STUDENT-ATHLETE



PRESIDENT'S MESSAGE

"ONE" is a powerful principle we see displayed throughout the sports world. Being one together and unified—is the ultimate desire of every team. Coaches constantly implore their teams to play as one. Players strive to operate as one cohesive unit, rather than individual parts. Even fans unite to rally their teams to victory.

In the first year of my presidency, I have felt our staff, board members, volunteers and donors unite as one to take the ministry to new heights. Your prayers and support have spurred me on, and for that I am grateful.

No matter your age or position in life, as followers of Christ, we're all active participants on Team Jesus! But remember, uniting as one requires everyone to be all in—mind, spirit and body—aligned and committed to the common cause. With that as the inspiration, let's commit our families, homes, businesses, teams and ministries to having an attitude of "ONE" as ambassadors and followers of Christ.

Peace and blessings,

Jone 4 This

SHANE WILLIAMSON President/CEO

FCA HIGHLIGHTS

FCA gained tremendous growth and recordsetting numbers in reaching approximately two million coaches and athletes as we ministered "to and through the coach" around the world.

As FCA ministered to coaches and athletes this year, we celebrated 49,959 known commitments to Jesus Christ!

FCA distributed 169,815 Bibles worldwide. FCA has a variety of different Bibles and released the ONE Athletes Handbook in Spanish, Korean and Russian languages, as well as the first-ever Russian language Coach's Bible.

FCA continued to grow Bible engagement efforts with our partnership with YouVersion Bible reading app. FCA has 25 reading plans with over 103,000 plan completions since launching in 2013.

As a faith-funded ministry, we give thanks to the Lord for His provision. FCA achieved a record year of \$128.9* million in revenue. (*unaudited) The Automatic Monthly Partner (AMP) program reached a record \$35.6 million in revenue, a 15.1% increase over the prior year and made up 27% of FCA's total donors.

More than 150,000 people visited an FCA-related website every month to learn about the ministry, download free resources and connect with the ministry in their area.

FCA has expanded into 62 countries with 164 International leaders and countless volunteers who spread the good news of Jesus Christ.

FCA's Hall of Champions honored inductees Dan Boyd, FCA volunteer; Heather Goodrich, FCA volunteer; Dave Krider, FCA Huddle Coach; late Ken Sparks, FCA volunteer; and Dan Woolridge, FCA volunteer.

The Fellowship of Christian Athletes now has ten consecutive 4-Star top ratings from Charity Navigator, America's largest organization rating the fiscal management of charities. This puts FCA in the top 1% of all charities rated.

FCA LEADERSHIP

SHANE WILLIAMSON President and CEO

KEN WILLIAMS Executive Director and Chief Administrative Officer

DAN BRITTON Executive Director of International Ministry

JEFF MARTIN Executive Director of Ministry Advancement

MIKE MILLER Executive Director of Donor and Board Advancement

JOE OUTLAW Executive Director of Talent Advancement

BOB WIEDEMANN Executive Director of Field Ministry

NANCY HEDRICK Executive Vice President of Communications and Marketing

DEBBIE JOBE Executive Vice President of Training

ROB THOMAS Executive Vice President of Technology

VISION

To see the world impacted for Jesus Christ through the influence of coaches and athletes.

MISSION

To present to coaches and athletes, and all whom they influence, the challenge and adventure of receiving Jesus Christ as Savior and Lord, serving Him in their relationships and in the fellowship of the church.



INTEGRITY | SERVING | TEAMWORK | EXCELLENCE

BOARD OF TRUSTEES

Bruce Graham, Chairman Tyler Technologies | Plano, Texas

Bruce Williams, Vice Chairman Entrepreneur | Fredericksburg, Texas

Scott Langston, Treasurer Attorney | Lakeland, Fla.

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Darlene Johnson Volunteer | Clifton, N.J.

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Dr. Jud Martin Oregon Trail Eye Center | Scottsbluff, Neb.

Buck McCabe Volunteer | Tyrone, Ga.

Devon McDonald Sports World Outreach | Indianapolis, Ind.

Diana Myers Entrepreneur | Rancho Santa Margarita, Calif.

Rick Rodriguez National Creditors Connection, Inc. | Lake Forest, Calif.

John Roise Lindsay Windows | North Mankato, Minn.

Lee Schull Building Products, Inc. | Watertown, S.D.

Chris Selle Stafast of the Carolinas | Fort Mill, S.C.

Ken Smith Retired Pastor | Tallahassee, Fla.

Toby Tate OHM Holdings, LLC | Hickory, N.C.

Wally Wadman Constitution Research & Management | Boston, Mass.

Davie Waggett Pharmacist | Wilmington, N.C.

COACHES



DEVOTION DRIVES US DEEPER INTO THE HEART OF GOD

When a coach desires to live and lead for Him, there's no telling what could happen for God's glory. When coaches become followers of Jesus Christ, their character, relationships and approach to coaching authentically pours from the way they act, live and speak.

They have a major sphere of influence that casts wide ripples of motivation that can transform individuals, teams and communities. Their genuine enthusiasm to speak truth into lives becomes a catalyst to the Kingdom's movement. We've made it a priority to pour into our coaches and see them transformed and passionate about the sphere of influence where God has placed them.

FCA walks them through this journey, providing Coaches Huddles and conventions, training, resources and retreats to build up their heart and energy in and out of coaching, so they can be at their best to most effectively shepherd teams, athletes and their staff.

"YOU CAN BE A GREAT LEADER WHO HAS INFLUENCE ON PEOPLE, MOVING THEM IN A CERTAIN DIRECTION AND INSTILLING VALUES, BUT IF YOU WANT TO BE A MENTOR LEADER THERE IS A WHOLE OTHER DEPTH. WE NEED TO BE TRANSFORMATIVE COACHES. WE NEED TO BE CHANGING AND DRAWING HEARTS TO CHRIST."

HEART OF A COACH

MIKE MATHENY St. Louis Cardinals Manager

FCA: What faith lessons have you learned through sports?

MM: I always felt I had the responsibility to be an example of how Christians ought to compete. I still have those conversations with Christian players. We're held to a higher standard. We're serving a God who knows our intents and purposes. We should play the game in a way that honors Him, and that should be with a fierce competitor's heart.

FCA: How do you incorporate your faith when interacting with your players?

MM: I see my job as leading and challenging, mostly through serving. It's 10 percent baseball and 90 percent people. I have an opportunity to impact these guys in a positive way. I believe it's my job. We're all missionaries. I believe in the saying: 'Preach the gospel at all times, and when necessary use words.' If I'm doing that, opportunities to share will come to give a reason for the hope I have. I look forward to those conversations.



FCA: Why is being involved in FCA so impactful for student-athletes?

MM: FCA is a group of student-led ministries that are in our school systems all over the country. It's one of the last strongholds that we have in the Christian faith to reach kids in our schools' systems, especially in the public-school sector. These are kids that are taking advantage of the platform that they have in sports and realizing that they have an opportunity to make an impact in the lives – and not just their teammates but the student body as a whole. It's a great organization that we always encourage to continue what they're trying to do and that's impact all the lives of the students that they have an opportunity to influence. It's a great cause that continues to grow and continues to promote the name of Jesus.

1,374 CERTIFIED COACHES HUDDLES

CAMPUS

MOBILIZING STUDENT-ATHLETES TO LEAD ON CAMPUS

These are the next generation of earth shakers and impact makers who usher in the Kingdom of heaven come to earth. Student-athletes have the heart and spirit to stretch their influence to encourage and solidify their identity in Christ to those they interact with on a daily basis.

Each has been impacted by FCA and live out their lives in ways that shine God's light for His glory. Student-athletes coordinate and lead Huddles and outreach events to get the love of God out to classmates and spread through communities. The passion behind their purpose gives way to avenues of outreach only peers can access. The Campus Ministry is a certified ministry that is initiated and led by student-athletes, sponsored by coaches, supported by staff, established on junior high, high school or college campuses and meets on a regular basis. The types of Campus Ministry are Multi-Sport Huddle, Team Huddle, and Coaches Huddle.

Campus is one of the most strategic mission fields with a majority of all youth passing through this portal. It is here we focus on equipping, enabling, empowering and encouraging studentathletes, coaches and adult leaders to impact and influence their campus for Christ.

14,521

CERTIFIED

CAMPUS

HUDDLES



HEART OF AN ATHLETE

MAYA MOORE WNBA, Minnesota Lynx

FCA: Did you ever imagine the WNBA would be your journey?

MM: [My mom and I] had no idea that I'd be where I am today. She was just hoping I'd be 5-foot-9 and make it to college. God said, 'You just keep doing what you're doing, and I've got great plans for you.'

FCA: How do you bring your faith and basketball career together?

MM: We are to be Christ's hands and feet. We're called to be loving neighbors. It might not be as popular, but we have to give a voice to the voiceless. Turning a blind eye to injustice is the opposite of what the gospel means.

FCA: How have you made God more of a priority in the craziness of your basketball schedule?

MM: I just wanted to stop and rest and make [last] offseason about going to church and slowing down and letting the Lord be the Lord without me going 100 miles per hour—just recharging my spiritual disciplines. I had to create space in my schedule to do that. That's the strongest relationship my life.

FCA: How do you encourage student-athletes to stay active with a body of believers like an FCA Huddle?

MM: It's so important to actually go and make that a part of your life because it's easy to let it slip away. There are so many distractions and things you can do with your time. It's just like anything important in your life; you have to make time for it.



FIELDS OF FAITH

ONE DAY. ONE MESSAGE. ONE STAND.

Lives changed when students gathered on athletic fields around the country for FCA's 13th annual Fields of Faith event.

Fields of Faith is a peer-to-peer evening that inspires students to refuel their faith and get back to the basics of reading God's Word. Through worship and personal testimonies, students were challenged to change their culture, spark a spiritual movement for God and become a generation committed to stand together against the pressures and temptations in the world.

- 519 Fields
- 192,000 Attendance
- 7,414 First-Time Commitments
- 8,612 Recommitments
- 8,781 Commitments to Read the Bible

CAMPS

THERE'S NOTHING LIKE A GOOD CHALLENGE TO BRING OUT THE BEST IN A COMPETITOR

There's also nothing like the forge of friendship that brings individuals into a unified commonality in Christ. And there's nothing better than when the two are combined during a week of FCA Camp, which breaks down barriers of self and builds unity when individuals experience challenges beyond their own bearing to fortify as one.

What makes FCA Camp this desirable? There's plenty of "inspiration and perspiration," but beyond that, there's a sense of belonging, of being grafted to something greater than oneself. It is a collaborative journey that enriches the soul far deeper than just a day or two of individual training—a journey where individuals unite as one to compete together and give glory to God as a unified body of Christ.

There are six types of camps—Sports Camp, Leadership Camp, Coaches Camp, Power Camp, Team Camp and Partnership Camp. At each camp, this year's ONE theme encouraged coaches and athletes to develop athletic/coaching skills, create lasting and influential relationships and to trust and follow their Coach, Jesus Christ, as they rise to make a difference for Him.

FORTIFIED AS ONE

Campers from a Girls Multi-Sport Camp congregate on the concrete steps of the main building, ready for the day ahead. The first task is explained as each girl is assigned to one of three teams: a 2.5mile obstacle course run across the campgrounds. The entire team must cross the finish line together. No exceptions. Teamwork defined: joined together, working as one.

The whistle shrieks, and the girls dash down the hill. Trees and stone give way to open field, but then come the obstacles. As each team works together to maneuver through the course, immediate bonds are forged within the crucible of competition. A final push of energy launches them through the finish. No one was left behind.

These girls, with gritty stories engrained in their DNA, hold tight to their fears and insecurities. But after the euphoria of enduring the sweat of the day and hearing snippets of truth whispered of their worth, hesitancy unravels and love compels them to come out of their comfort zones. They learn that chipping away at scars and allowing the Holy Spirit room to breathe leads to open questions and honest answers.

In the process of burning lungs and vacuumed exhaustion, God refined them through the assistance of another, as the last of their own effort leaked out and they were filled with the strength of someone else.

772 TOTAL CAMPS

Scattered across the soil of this globe, seeds were planted in 478 U.S. camps and 294 international camps.

113,470 ATTENDEES

113,470 stepped into the realm of FCA Camp and were immersed in its competition, adventure and God's love.

9,417 FIRST-TIME COMMITMENTS

9,417 hearts were surrendered and said yes to Jesus Christ's saving work on the cross.

10,997 RECOMMITMENTS

10,997 made a promise to put Him back in their lives, first and foremost, front and center.

45 STATES

Camp covered ground in 90% of the country, spreading enthusiasm for Christ across state borders.

41 COUNTRIES

FCA is on point with the Great Commission to make disciples of all nations—through the relevance and reachability of sports.



COMMUNITY

WHERE THE PEOPLE ARE, SO IS FCA

With the majority of athletes playing sports in the community, FCA is ministering to the noncampus opportunities of club, recreational and youth sports teams with the goal of establishing ongoing ministry for coaches and athletes to compete for Jesus Christ with character, passion and excellence. We do this through three types of Community Huddles: Coaches Huddles, Multi-Sport Huddles and Team Huddles. Whether that's gathering a group of club coaches for weekly Bible study, team Huddles between tournaments, or pulling together a league or event that incorporates the entire family, we're making sure the next generation is introduced to Christ and kept spiritually refreshed.

Imagine a family knit together by God's Word. As they enter into the ever-expanding playground of club sport, FCA propels its efforts to engage teammates, parents and coaches with lifechanging truth. It's a ripple effect that rolls through one avenue of influence after another, until neighborhoods are submerged in the love of Christ in wave-like proportion.

UNIFIED AS ONE

Unity can be elusive, even in ministry. Not so with FCA and the Park Heights Saints. The Saints, a dream that God birthed in Brother Garrick William's heart for Park Heights, a trouble-ridden section in Baltimore, found legs first through Agape Fellowship Miracle Church, and since has been strengthened by a long-term association with FCA. It began as an informal, friendly arrangement that in recent years has been more formalized to best support Brother Garrick and the Saints.

Over time, the partnership with FCA has grown beyond football, impacting the community at-large, and providing a replicable model for other programs in Baltimore, and potentially other urban centers. Baltimore FCA's Sirena Alford has taken many of the Saints' cheerleaders to Mid-Atlantic's FCA Remarkable Girls Conferences. And lacrosse became another offering of the Park Heights Saints.

Through it all, humility on all sides – Brother Garrick and his visionary ministry and the 60plus years of experience and excellence of FCA – has been on display to work together and embrace each other's strengths.

All of which offers more reason for optimism in the Park Heights community, greatly increasing the currency of hope that the Park Heights Saints deliver. As Brother Garrick said, "It's a place where people do live, and they love their children and families."

1,012 COMMUNITY HUDDLES



INTERNATIONAL



FCA International serves in 62 countries through 164 FCA International leaders and countless volunteers who spread the good news of Jesus Christ around the world. FCA supports initiatives and partnerships that provide opportunities for leaders in sport ministries within their own countries by equipping them with the programs, training, systems, support and ministry resources to grow their ministries.

"I HAVE FELT EMPTY FOR MY WHOLE LIFE AND AT THIS CAMP I STARTED TO BE FULL. I FEEL LIKE GOD IS CALLING ME TO FOLLOW HIM AND I DON'T KNOW HOW, BUT I WANT TO BE FULL."

- COACH FROM UKRAINE

ONE WORLD

FCA JAPAN Dawn of Light in the Rising Sun

In Japan, competition is heightened to almost divine levels. Coaching is approached systematically and can be viewed as stern and stoic. FCA staff member, Will Thompson, wants to influence the culture and has plans to implement the 3Dimensional Coaching method.

"They will see that 3D Coaching makes a difference," Will Thompson said. "A tool that doesn't have religious language of faith that would turn a Japanese coach off, but it instills the values-based teaching with spiritual values originating from the heart of Jesus, and I really believe that could transform the sports culture and is really needed in Japan. They need to be introduced to another way."

Thompson and his staff also continue to develop, translate and contextualize resources to make it accessible for the Japanese sports world. They created a baseball Bible with stories of professional players and coaches familiar to the Japanese that helps get the gospel to people who may never step foot in a church or pick up a Bible.

Pray for Thompson and his team as they prepare to minister during the 2020 Summer Olympics in Tokyo.



GLOBAL REGIONS STRATEGIC ALIGNMENT

FCA has 13 U.S. Regions led by Field Vice Presidents, and there are 13 Global Regions led by Global Region Coordinators (GRC). Each U.S. Region is aligned and assigned to a specific Global Region. The U.S. Regions focus their international efforts by serving the Global Regions through 3 strategies: Pray, Give, Go.

U.S. REGIONS	GLOBAL REGIONS
Pacific Northwest	Europe
Western	South Asia
Rockies	South Pacific
Northland	Southern Africa
Midwest	Eurasia
Southwest	West Africa
Texas	Latin America
Great Lakes	Caribbean
Southeast Central	Central Africa
Northeast	Canada
Mid-Atlantic	East Asia
Carolinas	Middle East / North Africa
Southeast Coastal	Brazil

62 COUNTRIES 164 LEADERS 294 CAMPS 40,068 CAMP ATTENDANCE 876 HUDDLES 21,883 HUDDLE ATTENDANCE 6,667 FAITH COMMITMENTS 102 3D COACHING WORKSHOPS 4,743 3D COACHING ATTENDANCE

COMMITMENTS TO CHRIST



It's stories like these that bring the world-wide wonders of God's movement to life. Through all these avenues of our ministry, here's the heart of it all:

49,959 COMMITMENTS TO CHRIST

That's 49,959 people just like you who clung to the cross and admitted their need for a Savior from interacting with an FCA activity. The halls of Heaven are full with celebration through the grace of God and His goodness to this ministry. We rejoice that through 17,783 Huddles, confidence in Christ is rising and people are banding together to push out into their corners of the world to bring life to the love of Jesus. Only by His mercy, and our staff, donors, and volunteers, is this possible. "ONE OF THE BIGGEST THINGS I WANTED TO DO WAS CREATE AN ENVIRONMENT WHERE IT WAS SAFE FOR STUDENTS TO GROW IN THEIR FAITH AND ENCOURAGE ONE ANOTHER."

- FCA STAFF

"FCA'S INCREDIBLE IN THAT IT ENABLES ATHLETES WHO ARE REALLY SEEKING JESUS TO GET TOGETHER, SHARE STRUGGLES AND GROW THROUGH THE WORD."

- STUDENT-ATHLETE

"I NO LONGER COACH FOR MYSELF, BUT FOR THE GREATER GLORY OF GOD TO HELP BUILD THE KINGDOM."



In ways only He can, God continues to take His ministry to new heights and greater depths. Staff numbers are expanding, more ground is gained, and tens of thousands of coaches and athletes, and all whom they influence, are coming to a saving relationship with Christ.

God indeed remains faithful to His miraculous dream. We continue to marvel at how He uses FCA and has stretched, grown and graced this ministry to better equip our staff and volunteers to serve as the hands and feet of Jesus.

For more than 60 years, FCA has been strengthened by those who selflessly give their time, talent and treasure to present the gospel and impact countless lives of coaches and athletes to be unified as ONE body for such a time as this.

Would you consider teaming with us in ways you feel equipped and called? Are you willing to step up and step out in faith to serve for more lives to be impacted for the Kingdom? For volunteer opportunities, ways to donate, or simply learn more about us, visit FCA.org.

We pray that each year will be another year of abundant blessings, and that the prayer of FCA would be in tune with 1 Chronicles 4:10a, "Oh, that You would bless me and expand my territory!"

Let's take what God has inscribed in our spirits and unite as ONE to further unify the body of Christ.



"FCA IS A GREAT WAY TO FELLOWSHIP AND GET TO KNOW A LOT OF PEOPLE WITH DIFFERENT BACKGROUNDS AND UPBRINGINGS AND STORIES OF HOW THEY CAME TO CHRIST. WE'RE A FAMILY."

- STUDENT-ATHLETE

"PRAISE GOD! I KNOW MY WORTH AND FULFILLMENT LIE IN HIM AND NOT IN MY ATHLETIC PERFORMANCE."

- STUDENT-ATHLETE





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